

Melrose Supplementary Regulations

July 1, 1985	Membership	<p>Employees working less than 20 hours per week are ineligible for membership. Permanent employees working for at least 20 hours per week and less than 35 shall be granted creditable service prated on the basis of a 40- hour week. If employed for at least 20 hours per week, and if this comprises the full time prescribed for the position, said part time employees shall be credited with 12 months membership service (i.e., Traffic Supervisors and School Lunch Employees).</p> <p>All regular permanent employees who work at least 35 or more hours per week shall be granted creditable service of 12 months for each year of employment.</p>
November 15, 1985	Creditable Service	<p>Part time employees credit will be granted depending on the work history of the employee. Two categories of employment are considered as follows:</p> <p>A. Employees in this category will have worked on a less than full time basis throughout their years of service. For this category of employee, credit will be granted on the basis of one year of credit for each year of service. The pension thus computed will be on an equitable basis as a full time employee. The deciding factor in the computation of the pension will be the three-year average earnings.</p> <p>B. Employees in this category will have worked on both a full time and part time capacity during their years of service. In this category, credit for service will be computed on an individual basis. For the full time service, the employee will receive one year of credit for each year of service. For the part time service, the employee will receive one year of credit for 2 years of part time service. An alternative computation of creditable service will be made by using actual hours worked. This computation will be made using a ratio the dividend of which will represent the hours to be worked. The percentage thus computed will be that portion of a year's credit for the part time work. Any interpretation of this paragraph shall be done on an individual basis by the Board.</p>
October 31, 1994	Election Rules	Approval of a 60-day election schedule for board election.
October 8, 1998	Election Rules	Approval of a 60-day election schedule for board election.
April 24, 2000	Creditable Service	<p>[Non-elected] Board Members and Commissioners [who are compensated] will be granted membership, and if the salary is less that \$2500.00 annually, shall be credited with one year of creditable service for every three years of service rendered. Creditable service of one year shall be granted if the salary is more than \$2500.00 per year. ...</p> <p>This supplemental rule establishes rules for membership of compensated board members and commissioners in the City of Melrose and is consistent with the provisions of G.L. c. 32.</p>